

# Environmental Policy

## Policy

Higgins Coatings Pty Ltd (Higgins) is accredited to AS/NZS ISO 14001: 2015. This policy confirms our commitment in meeting and exceeding environmental standards expected by our customers, employees and any other stakeholders in the delivery of the product/services that we supply to them. In the context of the organisation, Higgins is committed to ensuring all interested parties shall work in a manner to protect the environment and prevent pollution and are committed to the objective of achieving best environmental practices and commitment to its full compliance in relation to the company's activities and products.

Our Environmental Management System focuses on the following objectives:

- Co-operation with client and community groups in achieving environmental safety and protection
- Compliance with each Jurisdiction's environmental protection legislation
- Development of environmental procedures and plans to enable proper management of our system
- Handling and disposal of hazardous and waste products in accordance with EPA regulations
- Proper and safe storage of all hazardous, liquid and toxic materials and waste
- Protection of environmentally sensitive areas
- Housekeeping and material storage areas to be maintained to high standards at all times with refuse and stored materials not to be mixed
- Increased environmental awareness throughout all employees and contractors of Higgins
- Adherence to all environmental protection procedures by employees and contractors of Higgins
- Appropriate and immediate reaction by Higgins Management and Employees to any breaches of Environmental Protection Procedures
- Providing on-going and appropriate environmental training to all employees, sub-contractors and others who work with us in regard to handling products and understanding appropriate requirements and technologies
- Communicating regularly and openly on the nature of our activities and reporting progress on environmental protection performance to staff and customers
- Continue to be accredited to AS/NZS ISO 14001: 2015
- Reduce office waste by 5% pa; and
- Reduce electricity use by 5% pa.

## Scope

The scope of this policy extends to include the business conducted by the company and its employees and contractors on all sites throughout Australia.

## Policy Implementation

Higgins will continually develop and enforce policies, procedures and practices through the Integrated Management System (IMS) in line with the current Environmental legislation and requirements of regulatory bodies, to assist in managing its environmental aspects and impacts. All environmental aspects and impacts are to be identified, assessed and controlled in accordance with the relevant legislation and Higgins' policies and procedures. Higgins will continually review and update their IMS in line with the company policy of continual improvement.



**Gerard Higgins**  
Managing Director